



JANTA VIDYA MANDIR GANPAT RAI RASIWASIA COLLEGE

(Affiliated to Ch.Bansi Lal University, Bhiwani)

(NAAC Accredited B Grade with 2.78 CGPA)

6.2.1 – The institutional Strategic/ perspective plan is effectively deployed

- Curricular Planning and Feedback
- Efficient Teaching-Learning and evaluation process
- Student's Overall Development through Participation
- Grievance Redressal system
- Effective Leadership and Participative management
- Financial Planning & Management
- Institute-Industry interaction for Research and Development
- Infrastructure and Learning Resources

<p>Curricular Planning and Feedback</p>	<ul style="list-style-type: none">• Skill enhancement course i.e. Basic of Computers in B.Sc. and B.A. courses and Fundamentals of Computers in B.Com course.• To the curricula, Add-on courses are being offered• Well stated COs, POs, and PSOs are displayed on the website.• English Language Lab for enhancing the communication skills.• Inclusion and integration of ICT.• New courses to develop employability skills.• Regular feedback from the various stakeholders.
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Principal
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Effective Teaching-Learning and Evaluation	<ul style="list-style-type: none">• Preparation of Academic and Activity Calendar.• Special classes for slow learners and advance learner.• Regular assignments and class test.• Participative learning through quizzes, group discussion, seminars.• Use of e- learning resources.• Use of PPTs for effective teaching.• Experiential learning through Field visits and projects.• Remedial classes for SC and OBC students.• Mentor Mentee Groups.• Award for Best student for both male and female student• Academic Calendar for Internal Assessment.• Transparency in evaluation process.• Automated library with e-resources
Student's Overall Development through Participation	<ul style="list-style-type: none">• Participation in the competitions organized by various cells and department.• Participation in extracurricular and co-curricular activities• Students Trainings & Placement Activities.• Participation in social and welfare activities for their holistic development.• Student's representation in various committees and cells• Rewards & recognitions of achievers through Pratibha Samman Samaroh.• Sports facility through indoor gymnasium hall and stadium.• Participation in Inter college and inter university sports events.• Talent Hunt programme to identify the talent of the student.• Participation in cultural fest/events at various level.


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<p>Grievance Redressal System</p>	<ul style="list-style-type: none">• The grievance redressal committee for staff and students.• Prevention of sexual harassment committee for female students.• Anti Ragging committee and Squad.• Grievances regarding internal assessment resolved through Internal Assessment Committee.• Grievances received from the students through feedback survey is analysed and redressed.• Availability of the Principal and staff to cater student's views and concerns.
<p>Effective Leadership and Participative management</p>	<ul style="list-style-type: none">• Decentralization of the academic, administrative and student related authorities by creation of various committees.• Regular meetings with faculty.• Budget allocation for different purposes and their expenditure.• Evaluation of Institute's performance and benchmarking• Institutional strategic goals setting and planning• Up gradation & maintenance of Infrastructure• Promotion of various faculty career advancement programme by approving Duty leave, Study leaves etc.• Provide support for conducting all kinds of activities: -Co-curricular and Extra-curricular.• Establishing fair and effective performance appraisal system• To review the examination results (Internal as well as External) of all programs, result analysis and their improvement strategies.• Healthy and supportive working environment & infrastructure.• Properly established Code of conduct, service rules & leave rules.
<p>Financial Planning & Management</p>	<ul style="list-style-type: none">• Framing of financial budget according to requirement.• Periodic Internal and External audit.• Department, committee and cell wise budgeting.• Effective purchasing through purchase committee.• Infrastructure creation for revenue generation.

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	<ul style="list-style-type: none">• To mobilize the alumni for providing funds.
Institute-Industry interaction for Research and Development	<ul style="list-style-type: none">• MOUs with Govt. and Pvt. Institutes.• Faculty and student exchange for knowledge sharing• Student internships and industrial visits.• Support for on job training.• Providing career guidance.• Apply for Government/Non-Government project proposal.• Augmentation of existing laboratories with modern equipments.• To publish research papers in International Journals of repute.
Infrastructure and Learning Resources	<ul style="list-style-type: none">• Infrastructure building development & renovation.• Installation of Solar Panels.• Augmentation of existing IT infrastructure.• To increase the capacity of RO system.• Hygiene, zero plastic & green campus.• Establishment of Rain water harvesting system.• To build Smart Classrooms and renovation of Seminar hall.• Modernization of Laboratory & equipment.• Library infrastructure up gradation.• Development of sports facilities.• Plantations and landscaping.


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